

83^d CONGRESS
2^d SESSION

S. 2665

IN THE SENATE OF THE UNITED STATES

JANUARY 11 (legislative day, JANUARY 7), 1954

Mr. CARLSON introduced the following bill; which was read twice and referred to the Committee on Post Office and Civil Service

A BILL

To amend the Classification Act of 1949, as amended, and the Federal Employees Pay Act of 1945, as amended, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

TITLE I—AMENDMENTS TO THE CLASSIFICATION ACT OF 1949, AS AMENDED

SEC. 101. This title may be cited as the "Classification Act Amendments of 1954".

SEC. 102. The Classification Act of 1949, as amended, is further amended as follows:

(a) Paragraph (7) of section 202 is amended to read as follows:

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2

1 “(7) employees in recognized trades or crafts, or

6

1 (j) Section 803 is amended to read as follows:

2 “SEC. 803. (a) Whenever the Commission shall find

3 (1) that a sufficient number of qualified eligibles for posi-

4 tions in a given class cannot be secured in one or more areas

5 or locations at the existing minimum rate for such class, and

6 (2) that there is a possibility that a sufficient number of

7 such eligibles can be secured by increasing the minimum rate

8 for such class in such areas or locations to one of the higher

9 rates within the grade in which such class is placed, the

10 Commission may establish such higher rate as the minimum

11 rate for that class in each area or location concerned.

12 “(b) Minimum rates established under subsection (a)

13 may be revised from time to time by the Commission. Such

14 actions or revisions shall have the force and effect of law.

15 “(c) Any increase in rate of basic compensation result-

16 ing from the establishment of new minimum rates under this

17 section shall not be regarded as an ‘equivalent increase’ in

18 compensation within the meaning of title VII.”

19 SEC. 103. (a) Not later than the first day of the first

20 pay period which begins six months after the enactment of

21 this Act, all positions in the Crafts, Protective, and Custo-

22 dial Schedule of the Classification Act of 1949, as amended,

23 not excluded from such Act by section 202 (7) thereof,

1 (b) Section 505 is amended to read as follows:

2 "SEC. 505. (a) No position shall be placed in grade 16
3 or 17 of the General Schedule except by action of, or after
4 prior approval by, the Commission.

5 "(b) No position shall be placed in or removed from
6 grade 18 of the General Schedule except by the President
7 upon recommendation of the Commission.

8 "(c) There shall not be more than seven hundred posi-
9 tions in grades 16, 17, and 18 of the General Schedule at
10 any one time."

11 (c) Section 601 is amended to read as follows:

12 "SEC. 601. There is hereby established for positions to
13 which this Act applies a basic compensation schedule to be
14 known as the 'General Schedule', the symbol for which shall
15 be 'GS'."

16 (d) Section 602 is amended as follows:

17 (1) Strike out the "(a)" after "SEC. 602."

18 (2) Subsection (b) of said section is hereby repealed.

19 (e) Section 603 is amended as follows:

20 (1) Subsection (a) of said section is amended to read
21 as follows:

22 "(a) The rates of basic compensation with respect to
23 officers, employees, and positions to which this Act applies

1 shall be in accordance with the compensation schedule con-
2 tained in subsection (b)."

3 (2) Subsection (c) of said section is hereby repealed.

4 (3) Subsection (d) of said section is relettered and
5 amended to read as follows:

6 "(c) Whenever payment is made on the basis of a
7 daily, hourly, weekly, biweekly, or monthly rate, such rate
8 shall be computed from the appropriate annual rate specified
9 in subsection (b) by the method prescribed in section 604
10 (d) of the Federal Employees Pay Act of 1945, as
11 amended."

12 (f) Section 604 is amended to read as follows:

13 "SEC. 604. Employees receiving basic compensation at
14 a rate authorized by law, immediately prior to the effective
15 date of this title, in excess of the appropriate new rate of
16 the grade as determined under paragraphs (1) to (10),
17 inclusive, of section 604 (b) of this Act, as in effect prior to
18 the date of enactment of the Classification Act Amendments
19 of 1954, may continue to receive such rate so long as they
20 remain in the same position and grade, but when any such
21 position becomes vacant, the rate of basic compensation of
22 any subsequent appointee shall be fixed in accordance with
23 this Act."

1 (g) Section 703 is amended as follows:

2 (1) Subsection (b) (1) is amended to read as follows:

3 “(b) (1) No officer or employee shall be entitled to
4 a longevity step increase while holding a position in any
5 grade above grade 15 of the General Schedule.”

6 (2) Subsection (c) is amended by striking out “section
7 604 (b) (11), section 1105 (b)” and inserting in lieu
8 thereof “section 604 or section 1105 (b) of this Act, or
9 section 103 (b) (4) of the Classification Act Amendments
10 of 1954”.

11 (h) Section 704 of such Act is amended by adding at
12 the end thereof a new sentence as follows: “Service immedi-
13 ately preceding the date of enactment of the Classification
14 Act Amendments of 1954 shall be counted toward longevity
15 step increases under section 703 in the case of persons in
16 grades 11 to 15, inclusive, who on such date are receiving
17 compensation at the maximum scheduled rates for their
18 respective grades.”

19 (i) Section 802 (b) is amended by striking out “section
20 604 (b) (11), section 1105 (b)” and inserting in lieu
21 thereof “section 604 or section 1105 (b) of this Act or
22 section 103 (b) (4) of the Classification Act Amendments
23 of 1954”.

1 (j) Section 803 is amended to read as follows:

2 "SEC. 803. (a) Whenever the Commission shall find

3 (1) that a sufficient number of qualified eligibles for posi-

4 tions in a given class cannot be secured in one or more areas

5 or locations at the existing minimum rate for such class, and

6 (2) that there is a possibility that a sufficient number of

7 such eligibles can be secured by increasing the minimum rate

8 for such class in such areas or locations to one of the higher

9 rates within the grade in which such class is placed, the

10 Commission may establish such higher rate as the minimum

11 rate for that class in each area or location concerned.

12 " (b) Minimum rates established under subsection (a)

13 may be revised from time to time by the Commission. Such

14 actions or revisions shall have the force and effect of law.

15 " (c) Any increase in rate of basic compensation result-

16 ing from the establishment of new minimum rates under this

17 section shall not be regarded as an 'equivalent increase' in

18 compensation within the meaning of title VII."

19 SEC. 103. (a) Not later than the first day of the first

20 pay period which begins six months after the enactment of

21 this Act, all positions in the Crafts, Protective, and Custo-

22 dial Schedule of the Classification Act of 1949, as amended,

23 not excluded from such Act by section 202 (7) thereof,

- 1 as amended herein, shall be placed in corresponding grades
 2 of the General Schedule as set forth below:

Grade of the Crafts, Protective, and Custodial Schedule	Corresponding new grade of the General Schedule
1 -----	1
2 -----	1
3 -----	1
4 -----	2
5 -----	3
6 -----	4
7 -----	5
8 -----	6
9 -----	7
10 -----	8

- 3 (b) The rates of basic compensation of officers and
 4 employees to whom this section applies shall be initially
 5 adjusted as follows:

6 (1) If the employee is receiving a rate of basic com-
 7 pensation less than the minimum scheduled rate of the grade
 8 in which his position is placed, his compensation shall be
 9 increased to the minimum rate;

10 (2) If the employee is receiving a rate of basic compen-
 11 sation within the range of salary prescribed for the grade in
 12 which his position is placed, at one of the rates fixed therein,
 13 no change shall be made in his existing rate;

14 (3) If the employee is receiving a rate of basic compen-
 15 sation within the range of salary prescribed for the grade in
 16 which his position is placed, but not at one of the rates fixed
 17 therein, his compensation shall be increased to the next higher
 18 rate;

(4) If the employee is receiving a rate of basic compensation in excess of the maximum scheduled rate for the grade in which his position is initially placed, he shall continue to receive basic compensation without change in rate until (a) he leaves such position, or (b) he is entitled to receive basic compensation at a higher rate by reason of the operation of other provisions of the Classification Act of 1949, as amended; but when any such position becomes vacant, the rate of basic compensation of any subsequent appointee shall be fixed in accordance with the provisions of the Classification Act of 1949, as amended; and

(5) The conversion to grades of the general schedule of positions covered by this section, and the initial adjustments in compensation as prescribed herein, shall not be construed to be transfers or promotions within the meaning of section 802 (b) of the Classification Act of 1949, as amended, and the regulations issued thereunder.

SEC. 104. (a) With respect to any employee and position, which, immediately prior to the date of enactment of this Act, is subject to the Classification Act of 1949, as amended, but to which section 102 (a) of this title applies, this title shall take effect on the date or dates specified by the head of the respective department, but not later than the first day of the first pay period which begins after twelve months following the date of enactment of this Act.

1 (b) Employees to whom sections 102 (a) and 103 of
2 this title apply shall continue to receive compensation at
3 rates prescribed for the grades of their respective positions
4 by the Classification Act of 1949, as amended, in effect on
5 the date of enactment of this Act, until their compensation
6 shall have been fixed in accordance with the provisions of
7 this title.

8 SEC. 105. The Commission is hereby authorized to issue
9 such regulations as may be necessary for the administration
10 of this title.

11 SEC. 106. Nothing contained in this title shall be con-
12 strued to decrease the existing compensation of any present
13 employee, but when his position becomes vacant, any sub-
14 sequent appointee to such position shall be compensated in
15 accordance with the regular schedule applicable to such
16 position.

17 TITLE II—PREMIUM COMPENSATION

18 SEC. 201. This title may be cited as the "Premium
19 Compensation Act of 1954".

20 SEC. 202. The Federal Employees Pay Act of 1945, as
21 amended, is further amended as follows:

22 (a) Section 101 is amended as follows:

23 (1) Subsection (a) is amended by striking out "titles

1 II and III" and inserting in lieu thereof "titles II, III, and
2 IV".

3 (2) Subsection (b) is repealed.

4 COMPENSATION FOR OVERTIME WORK

5 (b) Section 201 is amended to read as follows:

6 "SEC. 201. All hours of work officially ordered or
7 approved in excess of forty hours in any administrative
8 workweek performed by officers or employees to whom
9 this title applies shall be considered to be overtime work
10 and compensation for such overtime work, except as other-
11 wise provided for in this Act, shall be at the following
12 rates:

13 "(a) For officers and employees whose basic com-
14 pensation is at a rate which does not exceed the maximum
15 scheduled rate of basic compensation provided for grade
16 GS-9 in the Classification Act of 1949, as amended, the
17 overtime hourly rate of compensation shall be an amount
18 equal to one and one-half times the hourly rate of such
19 officer's or employee's basic compensation, and all of such
20 amount shall be considered premium compensation.

21 "(b) For officers and employees whose basic com-
22 pensation is at a rate which exceeds the maximum scheduled
23 rate of basic compensation provided for grade GS-9 in the
24 Classification Act of 1949, as amended, the overtime hourly
25 rate of compensation shall be an amount equal to one and

1 one-half times the hourly rate of such maximum rate, and
2 all of such amount shall be considered premium compen-
3 sation."

4 (c) Section 202 (a) is amended to read as follows:

5 "SEC. 202. (a) The head of any department, inde-
6 pendent establishment, or agency, including Government-
7 owned or controlled corporations, or the municipal govern-
8 ment of the District of Columbia (1) may, at the request
9 of any officer or employee, grant such officer or employee
10 compensatory time off from his scheduled tour of duty in
11 lieu of payment for an equal amount of time spent in
12 irregular or occasional overtime work, and (2) may, at
13 his own discretion, provide that any officer or employee,
14 whose rate of basic compensation is in excess of the maximum
15 scheduled rate of basic compensation provided for grade
16 GS-9 in the Classification Act of 1949, as amended, shall
17 be compensated for irregular or occasional overtime work
18 for which compensation would be due under this Act with
19 not more than an equal amount of compensatory time off
20 from his scheduled tour of duty in lieu of such compensation."

21 (d) (1) Section 203 is redesignated as section 205,
22 and wherever such section number appears in such Act or
23 in any other provision of law it is amended to conform to the
24 redesignation prescribed by this subsection.

1 mium compensation amounting to one and one-half times
2 such part of such officer's or employee's basic compensa-
3 tion as does not exceed the maximum scheduled rate of
4 basic compensation provided for grade GS-9 in the Clas-
5 sification Act of 1949, as amended, unless otherwise pro-
6 vided in this Act. Any officer or employee who is required
7 to perform any work on such a holiday shall be compensated
8 for at least two hours of such work, and any such premium
9 compensation due under the provisions of this section shall
10 be in addition to any premium compensation which may be
11 due for the same work under the provisions of section 301
12 of this Act providing premium compensation for nightwork.

13 “(b) Overtime work, as defined in section 201 of this
14 Act, on Sundays and such holidays shall be compensated in
15 accordance with the provisions of such section 201.”

16 SPECIAL PROVISIONS FOR CERTAIN TYPES OF WORK

17 (g) After title III insert a new title as follows:

18 “TITLE IV—SPECIAL PROVISIONS FOR CERTAIN
19 TYPES OF WORK

20 “SEC. 401. The head of any department, independent
21 establishment, or agency, including Government-owned or
22 controlled corporations, or the municipal Government of the
23 District of Columbia may, with the approval of the Civil
24 Service Commission, provide that—

25 “(a) any officer or employee in a position requir-

1 (2) After section 202, insert the following new sections:

2 "CALL-BACK OVERTIME

3 "SEC. 203. For the purposes of this Act, any unsched-
4 uled overtime work performed by any officer or employee
5 on a day when no work was scheduled for him, or for which
6 he is required to return to his place of employment, shall
7 be considered to be at least two hours in duration.

8 "TIME IN TRAVEL STATUS

9 "SEC. 204. For the purpose of this Act, time spent in a
10 travel status away from the official-duty station of any officer
11 or employee shall be considered as hours of employment only
12 when (a) within the days and hours of such officer's or em-
13 ployee's regularly scheduled administrative workweek, in-
14 cluding regularly scheduled overtime hours, or (b) when the
15 travel involves the performance of work while traveling or
16 is carried out under arduous conditions."

17 COMPENSATION FOR NIGHT AND HOLIDAY WORK

18 (e) Section 301 is amended to read as follows:

19 "SEC. 301. (a) Any regularly scheduled work between
20 the hours of six o'clock postmeridian and six o'clock ante-
21 meridian (including periods of absence with pay during
22 such hours due to holidays, and any such hours within
23 periods of leave with pay if such periods total less than
24 eight hours during any pay period) shall be considered night
25 work, except as provided in subsection (b), and any officer

1 or employee performing such work to whom this title applies
2 shall be compensated for it at his rate of basic compensation
3 plus premium compensation amounting to 10 per centum of
4 such rate, unless otherwise provided in this Act, and except
5 that this section shall not operate to modify the provisions
6 of the Act of July 1, 1944 (Public Law Numbered 394,
7 Seventy-eighth Congress), or any other law authorizing
8 additional compensation for night work.

9 “(b) The head of any department, independent estab-
10 lishment, or agency, including Government-owned or con-
11 trolled corporations, may designate any time after six
12 o'clock postmeridian and any time before six o'clock ante-
13 meridian as the beginning and end, respectively, of night
14 work for the purpose of subsection (a) at any post outside
15 the several States and the District of Columbia where cus-
16 tomary hours of business extend into the hours of night work
17 provided by such subsection.”

18 “(f) Section 302 of the Federal Employees Pay Act of
19 1945, as amended, is amended to read as follows:

20 “SEC. 302. (a) All work not exceeding eight hours,
21 which is not overtime work as defined in section 201 of
22 this Act and which is performed on a holiday designated
23 by Federal statute or Executive order, shall be compen-
24 sated at the rate of basic compensation of the officer or
25 employee performing such work on a holiday plus pre-

1 mium compensation amounting to one and one-half times
2 such part of such officer's or employee's basic compensa-
3 tion as does not exceed the maximum scheduled rate of
4 basic compensation provided for grade GS-9 in the Clas-
5 sification Act of 1949, as amended, unless otherwise pro-
6 vided in this Act. Any officer or employee who is required
7 to perform any work on such a holiday shall be compensated
8 for at least two hours of such work, and any such premium
9 compensation due under the provisions of this section shall
10 be in addition to any premium compensation which may be
11 due for the same work under the provisions of section 301
12 of this Act providing premium compensation for nightwork.

13 “(b) Overtime work, as defined in section 201 of this
14 Act, on Sundays and such holidays shall be compensated in
15 accordance with the provisions of such section 201.”

16 SPECIAL PROVISIONS FOR CERTAIN TYPES OF WORK

17 (g) After title III insert a new title as follows:

18 “TITLE IV—SPECIAL PROVISIONS FOR CERTAIN
19 TYPES OF WORK

20 “SEC. 401. The head of any department, independent
21 establishment, or agency, including Government-owned or
22 controlled corporations, or the municipal Government of the
23 District of Columbia may, with the approval of the Civil
24 Service Commission, provide that—

25 “(a) any officer or employee in a position requir-

1 ing him to regularly remain at, or within the confines
2 of, his station during longer than ordinary periods of
3 duty, a substantial part of which consists of remaining
4 in a standby status rather than performing work, shall
5 receive premium compensation for such duty on an
6 annual basis in lieu of premium compensation provided
7 by any other provisions of this Act. Premium compensa-
8 tion under this subsection shall be determined as an ap-
9 propriate percentage (not in excess of 25 per centum)
10 of such part of the basic compensation for any such posi-
11 tion as does not exceed the maximum scheduled rate of
12 basic compensation provided for grade GS-9 in the
13 Classification Act of 1949, as amended, by taking into
14 consideration the number of hours of actual work re-
15 quired in such positions, the number of hours required
16 in a standby status at or within the confines of the sta-
17 tion, the extent to which the duties of such position are
18 made more onerous by night or holiday work, or by
19 being extended over periods of more than forty hours a
20 week, and any other relative factors; or
21 “(b) any officer or employee in a position in which
22 the hours of duty cannot be controlled administratively,
23 and which requires substantial amounts of irregular,
24 unscheduled, overtime duty and duty at night and on
25 holidays with the officer or employee generally being

1 responsible for recognizing, without supervision, circum-
2 stances which require him to remain on duty, shall
3 receive premium compensation for such day on an annual
4 basis in lieu of premium compensation provided by any
5 other provisions of this Act, except for regularly sched-
6 uled overtime duty. Premium compensation under this
7 subsection shall be determined as an appropriate per-
8 centage (not in excess of 15 per centum) of such part of
9 the rate of basic compensation for any such position as
10 does not exceed the maximum scheduled rate of basic
11 compensation provided for grade GS-9 in the Classifica-
12 tion Act of 1949, as amended, by taking into considera-
13 tion the frequency and duration of night, holiday, and
14 unscheduled overtime duty required in such position."

15 LIMITATION ON PREMIUM COMPENSATION

16 (h) Section 603 and the heading immediately preceding
17 such section are amended to read as follows:

18 "LIMITATION ON PREMIUM COMPENSATION

19 "SEC. 603. No premium compensation provided by this
20 Act shall be paid to any officer or employee whose rate of
21 basic compensation exceeds the maximum scheduled rate of
22 basic compensation provided for grade GS-15 in the Classi-
23 fication Act of 1949, as amended, or when any such premium
24 compensation would cause such officer's or employee's rate
25 of compensation, including basic compensation and premium

1 compensation provided by this Act, to exceed such maximum
2 rate with respect to any pay period.”

3 WORK SCHEDULES

4 (i) (1) The heading immediately preceding section
5 604 is amended to read as follows:

6 “ESTABLISHMENT OF BASIC WORKWEEK; WORK SCHED-
7 ULES; PAY COMPUTATION METHODS”

8 (2) Section 604 (a) is amended by inserting “(1)”
9 after “(a)” and by adding at the end thereof a new para-
10 graph as follows:

11 “(2) The head of each such department, establish-
12 ment, and agency and the municipal government of the
13 District of Columbia shall provide with respect to all officers
14 and employees in his respective organization, except where
15 he determines that such organization would be seriously
16 handicapped in carrying out its functions or that costs would
17 be substantially increased, that (A) assignments to tours
18 of duty shall be scheduled in advance over periods of not
19 less than one week; (B) the basic workweek shall be forty
20 hours, (C) such forty hours shall be scheduled on five days,
21 which shall be Monday through Friday wherever possible,
22 and the two days outside the basic workweek shall be con-
23 secutive, (D) the working hours in each day in the basic
24 workweek shall be the same, (E) the basic nonovertime
25 workday shall not exceed eight hours, (F) the occurrence

1 of holidays shall not affect the designation of the basic work-
2 week, and (G) breaks in working hours of more than one
3 hour shall not be scheduled in any basic workday."

4 (j) This title shall become effective at the beginning of
5 the first pay period beginning after July 1, 1954.

6 TITLE III—GOVERNMENT EMPLOYEES'

7 INCENTIVE AWARDS

8 SEC. 301. This title may be cited as the "Government
9 Employees' Incentive Awards Act".

10 SEC. 302. The departmental awards program set forth
11 in this title shall be carried out under such regulations and
12 instructions as may be issued by the United States Civil
13 Service Commission which shall annually report the results
14 of the program, with related recommendations, to the Presi-
15 dent for transmittal to the Congress.

16 SEC. 303. As used in this title, the term "department"
17 means an executive department or independent agency in the
18 executive branch of the Government, including a Govern-
19 ment-owned or controlled corporation, and also includes (a)
20 the Administrative Office of the United States Courts, (b)
21 the Library of Congress, (c) the Botanic Garden, (d) the
22 Government Printing Office, (e) the Office of the Architect
23 of the Capitol, and (f) the municipal government of the
24 District of Columbia.

25 SEC. 304 (a) The head of each department is authorized

1 to pay cash awards to, and to incur necessary expenses for
2 the honorary recognition of, civilian officers and employees
3 of the Government who by their suggestions, inventions,
4 superior accomplishments, or other personal efforts contribute
5 to the efficiency, economy, or other improvement of Govern-
6 ment operations or who perform special acts or services in
7 the public interest in connection with or related to their
8 official employment.

9 (b) In instances determined by the President to war-
10 rant such action, he is authorized to pay cash awards to, and
11 to incur necessary expenses for the honorary recognition of,
12 civilian officers and employees of the Government who by
13 their suggestions, inventions, superior accomplishments, or
14 other personal efforts contribute to the efficiency, economy,
15 or other improvement of Government operations, or who
16 perform exceptionally meritorious special acts or services in
17 the public interest in connection with or related to their
18 official employment, and any such Presidential awards may
19 be in addition to the departmental awards authorized in
20 subsection (a) of this section.

21 (c) Awards under this section may be paid notwith-
22 standing the death or separation from the service of the offi-
23 cer or employee concerned.

24 (d) A cash award under this section shall be in addition
25 to the regular compensation of the recipient and the accept-

1 ance of such cash award shall constitute an agreement that
2 the use by the United States of any idea, method or device
3 for which the award is made shall not form the basis of a
4 further claim of any nature upon the United States by the
5 employee, his heirs, or assigns.

6 (e) Awards to employees and expenses for the honorary
7 recognition of employees may be paid from the funds or
8 appropriations available to the activity primarily benefiting
9 or may be paid from the several funds or appropriations of
10 the various activities benefiting as may be determined by
11 the President for awards under subsection (b) of this sec-
12 tion, and by the heads of the department concerned for
13 awards under subsection (a) of this section.

14 (f) An award under this title shall be given due weight
15 in qualifying and selecting employees for promotion to posi-
16 tions in higher grades.

17 SEC. 305. The following laws and parts of laws are
18 hereby repealed:

19 (a) Sections 702, 1002, and 1003 of the Classification
20 Act of 1949 (63 Stat. 954; 5 U. S. C. 1122, 1152, 1153).

21 (b) Section 14 of the Act entitled "An Act to author-
22 ize certain administrative expenses in the Government
23 service, and for other purposes", approved August 2, 1946
24 (60 Stat. 809; 5 U. S. C. 116a).

25 (c) The Act entitled "An Act authorizing payments of

1 rewards to postal employees for inventions", approved
2 December 3, 1945 (59 Stat. 591; 39 U. S. C. 813).

3 (d) The Act entitled "An Act authorizing the Secre-
4 tary of War to pay a cash award for suggestions submitted
5 by employees of certain establishments of the Ordnance
6 Department for improvement or economy in manufacturing
7 process or plant", approved July 17, 1912 (37 Stat. 193;
8 50 U. S. C. 58).

9 (e) The Act entitled "An Act to provide equitable
10 compensation for useful suggestions or inventions by per-
11 sonnel of the Department of the Interior", approved June
12 26, 1944 (58 Stat. 360; 5 U. S. C. 500).

13 (f) Subsections (a) and (b) of section 35 of the Act
14 entitled "An Act to enact certain provisions now included
15 in the Naval Appropriation Act, 1946, and for other pur-
16 poses", approved August 2, 1946 (60 Stat. 857; 5 U. S. C.
17 416).

18 (g) The joint resolution of March 13, 1944 (ch. 91,
19 58 Stat. 115) (46 U. S. C. 1111b).

20 SEC. 306. This title shall take effect on the ninetieth day
21 after the date of its enactment.

22 TITLE IV—UNIFORM ALLOWANCES

23 SEC. 401. This title may be cited as the "Federal Em-
24 ployees Uniform Allowance Act".

25 SEC. 402. Any civilian officer or employee of the United

1 States who is required by regulation now existing or by law
2 to wear a prescribed uniform in the performance of his or
3 her official duties, and who is not being furnished with such
4 uniform, shall be paid an allowance for defraying the ex-
5 penses of acquisition and upkeep of such uniform at such
6 times and in such amounts, not to exceed \$100 per annum,
7 as may be prescribed by the head of the employing agency
8 in accordance with rules and regulations promulgated pur-
9 suant to section 404. Any amounts allowed for such
10 purposes to any officer or employee under the provisions of
11 any other law or regulation shall be deducted from any
12 allowance paid such officer or employee under the provisions
13 of this title.

14 SEC. 403. Allowances paid under this title shall not be
15 considered as pay, salary, or compensation within the mean-
16 ing of the Civil Service Retirement Act of May 29, 1930,
17 as amended, or as wages within the meaning of section 209
18 of the Social Security Act, as amended, or subchapter A
19 or D of chapter 9 of the Internal Revenue Code, as amended.

20 SEC. 404. The Director of the Bureau of the Budget is
21 authorized and directed to promulgate such rules and regu-
22 lations as may be necessary to provide for the uniform
23 administration of this title.

1 TITLE V—MISCELLANEOUS PROVISIONS

2 SEC. 501. Section 1310 of the Supplemental Appro-
3 priation Act, 1952 (Public Law 253, Eighty-second
4 Congress), as amended, is hereby repealed.

83d CONGRESS
2d Session

S. 2665

A Bill

To amend the Classification Act of 1949, as amended, and the Federal Employees Pay Act of 1945, as amended, and for other purposes.

By Mr. CARLSON

JANUARY 11 (legislative day, JANUARY 7), 1954
Read twice and referred to the Committee on Post
Office and Civil Service